



CONSOLIDATED CONTRACTORS COMPANY - CCC OMAN

Amlak Building, 2nd & 3rd Floors, No. 289, Plot 518,
Ghala Al Sanaiah, Bousher (Opposite Oman LNG Office)
TEL. +968 2477 4774 , FAX. +968 2477 4773

LETTER OF INTENT FOR EMPLOYMENT

REF NO: 1500/OMAN/6756/2024 CONSOLIDATED CONTRACTORS COMPANY

Date: 15th MAY, 2024.

MR. GANGADHAR SOMARI

This Offer Letter is between (Empler) **CONSOLIDATED CONTRACTORS COMPANY**, Amlak Building, 2nd & 3rd Floors, No. 289, Plot 518, Ghala Al Sanaiah, Bousher (Opposite Oman LNG Office) **MR. GANGADHAR SOMARI** Passport No **M4553356** Country of Issue **INDIA**.

The Position we are offering is that of **LIGHT DRIVER** at Wage of **OMR 230** per month. Your working hours will be eight hours/day and overtime will be paid @ 1.5% extra of basic wage on normal working days. This is a contract position for 24 Months.

We have pleasure in offering you employment with CCC Group of Companies on the terms and conditions mentioned below:

1. Position:

You are being engaged with our company on this project and your Job designated and you will be expected to carry out duties appropriate to this appointment. You will be under probation for a period of six months.

2. Compensations & Vacation:

The compensation for this position will be entitled per calendar monthly salary. Your performance and compensation will be reviewed annually. You will be entitled to receive 28 days paid days of vacation annually. Your vacation will be prorated in the first year to your start date.

3. Duties:

You will perform duties as allocated to you, conscientiously and exercising due diligence and care. On account of business reasons, these may be modified from time to time and the changes will be communicated to you by your senior. We request you to meet HR on the day of your joining and do carry this offer letter.



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4. Integrity & Confidentiality:

You will be required to demonstrate a high degree of integrity in the performance of your responsibilities, during the course of your employment; you will have access to confidential Proprietary information of the Company audits clients. You are expected to treat all such information in strict confidence. You need to adhere to organization's policy and procedures, pertaining to information security basis your role requirement. You cannot disclose it to any Persons within or outside neither CCC Oman, nor can you use it for any purpose other than that specified. Breach of the above obligation gives the Company the right to terminate employment with immediate effect and also to initiate suitable civil or criminal action.

5. Termination of Service:

We may terminate your employment in our sole discretion without cause, by providing you with written notice or pay in lieu of notice that complies with the Employment Standards Act, 2000 ("ESA") (Minister for Social Affairs and Labor Law OMAN). The notice provisions are:

- Within the three-month probationary period: no notice
- Between three months and less than two years: one week
- Two years or more and less than four years: two weeks
- Four years or more and less than six years: four weeks

6. Company Rules and Regulations:

Your working hours, weekly-offs, holidays, leave rules etc. will be governed by the rules and regulations of the Company. The Company has the sole and absolute right to change any of its rules and regulations at any time to meet exigencies of business.

- Clear Criminal Record check.
- Complete submission of CCC Oman Application of Employment form
- Signature on Acknowledgement of Understanding – Al Hamad Group LLC Policies and Procedures
- Signature on Acknowledgement of Understanding – Al Hamad Group LLC Employee Handbook

7. Accommodation & Food:

- Bachelor sharing accommodation will be provided by the company.
- Food will be provided by the company.



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Please sign a copy of this letter and return it to us as a token of your acceptance of this Offer of Employment.

We welcome you as a member of our team and wish you a successful career with Al CONSOLIDATED CONTRACTORS COMPANY.

Sincerely,

CONSOLIDATED CONTRACTORS COMPANY



Nasir Hussain
H.R Sr. Recruiter Manager.
Human Resources Department
CONSOLIDATED CONTRACTORS COMPANY

Acceptance

I accept the terms of employment set forth in this letter:

Name: _____ Date: _____

Signature of the Applicant: _____



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