Belgassem BENKHADRA

belkacembenk1986@gmail.com Doha, Qatar

AUTOMATIC AND MAINTENANCE ENGINEER

- Motivated and proactive automation and maintenance engineer, driven by curiosity and a passion for continuous improvement. With strong problem-solving skills and a hands-on approach, I excel in managing complex systems and am eager to take on new challenges.
- Well-versed in automation technologies, control systems, and predictive maintenance, I possess a deep understanding of mechanical, electrical, and software integration. Proficient in using specialized software for system design, diagnostics, and optimization. I prioritize efficiency and precision in all tasks.

PROFESSIONAL EXPERIENCE

Maintenance Manager

Sep 2018 – April 2023

EURL ALTRAPCO

Bordj Bou Arreridj, Algeria.

- Streamlined maintenance schedules to reduce downtime.
- Increased equipment reliability with proactive maintenance.
- Reduced maintenance costs through efficient solutions.
- Led and trained maintenance team on safety and procedures.
- Managed preventive and corrective maintenance programs.
- Conducted root cause analysis for equipment failures.
- Implemented lean practices to boost productivity.
- Controlled spare parts inventory for cost efficiency.
- Drove continuous improvement in maintenance operations.

Team Leader

November 2014 - September 2024

EURL ALTRAPCO

Bordi Bou Arreridi, Algeria.

- Led a team of members, overseeing task allocation, performance, and professional development.
- Managed day-to-day operations, ensuring efficient workflow and timely completion of projects.
- Collaborated with other departments to achieve cross-functional project goals and deliverables.
- Monitored and tracked team performance, driving continuous improvement and meeting KPIs.
- Fostered a positive team environment through open communication, conflict resolution, and teambuilding initiatives.
- Reported to senior management, providing updates on team progress, challenges, and solutions.
- Trained and mentored new hires, improving onboarding processes and retention.

OMS Machine (Modern Strapping Tools) Maintenance Supervisor

June 2019 – April 2023

EURL ALTRAPCO

Bordi Bou Arreridi, Algeria.

- Performed preventive and corrective maintenance on OMS (cerclage machines).
- Troubleshot and repaired mechanical, electrical, and pneumatic issues.
- Managed machine downtime, ensuring minimal production disruption.
- Conducted machine calibrations and adjustments for optimal performance.
- Documented maintenance activities and replacement parts.
- Trained junior technicians on machine maintenance procedures.

Machine Installation Technician

October 2017 – May 2018

EQUIPE CERAMIQUE [Spain] & BONGIOUANNI [Italy]

Bordj Bou Arreridj, Algeria.

- Led Performed pre-assembly of machines,
- Ensuring all components were correctly prepared for installation.
- Managed machine commissioning, ensuring proper startup and initial operations.
- Conducted performance tests and initial adjustments to optimize machine efficiency.
- Verified that machines met technical specifications before full production integration.
- Collaborated with the technical team for machine installation and integration into production lines.

EDUCATION

Training in OMS Machine Maintenance 2019 BONGIOUANNI Company (Italian) Bordj Bou Arreridj, Algeria Master's degree in Automation and Signal Processing 2012 University Mouhamed Sedik Ben Yahya Djijel, Algeria 2020 Bachelor's degree in Automatic Mohamed El Bachir El Ibrahimi University Bordi Bou Arreridi, Algeria 2006 Baccalaureate Salem Sraifeg High School Ras El Oued, Algeria

LANGUAGES

Arabic, English, French,

SOFTWARE

Matlab

- Microsoft office
- (World-PowerPoint-excel)

SKILLS

- Preventive Maintenance
- Troubleshooting and Diagnostics
- Root Cause Analysis
- Repair and Optimization
- Technical Documentation
- Equipment Calibration
- Process Improvement

- Project Management
- Automation Systems
- Team Collaboration
- Problem Solving
- Equipment Reliability
- Computerized Maintenance Management Systems (CMMS)