

Reghis Fouad

31-01-1992 | Algeria

Mechanical Engineer - 10 Years Experience

Currently residing in Qatar

Email: fouadspou@gmail.com | Phone: +97455147846

## Professional Summary

Experienced Mechanical Engineer with over 10 years of comprehensive expertise in manufacturing, welding, CNC operations, and workshop management. Proven track record in leading multidisciplinary teams, improving production processes, and implementing ERP systems for supply chain and inventory control. Adept at applying international standards in defense manufacturing, optimizing workflows, and managing large-scale operations.

## Work Experience

### Manufacturing Manager

Nimr Algeria - Khenchela, Algeria

2022 - December 2025

- Managed the full manufacturing process for light armored vehicles, ensuring efficiency, quality, and compliance with defense and ISO standards.

- Supervised five workshops: Welding, Painting, Manufacturing & Cutting, Planning, and Maintenance.
- Led 185 staff including engineers, technicians, and operators.
- Implemented advanced techniques to improve production and reduce costs.
- Oversaw supply chain operations using ERP systems for procurement and inventory.
- Reported production performance and KPIs to upper management.
- Collaborated with the technical committee on developing the cahier des charges according to technical data sheets and legal standards.
- Served as the Head of the Disciplinary Committee, managing internal regulations and legal procedures.

#### Head of Welding Workshop

Nimr Algeria - Khenchela, Algeria

2020 - 2022

- Directed welding operations for military-grade vehicle components.
- Ensured compliance with international welding codes and military specifications.
- Led a team of welders and quality inspectors, providing training and supervision.
- Collaborated with design and planning teams to ensure manufacturability.

#### Welding Engineer

Nimr Algeria - Khenchela, Algeria

2018 - 2020

- Oversaw welding operations and ensured adherence to quality standards for military vehicle components.
- Participated in specialized training with German experts on MIG, MAG, and TIG welding techniques.

- Contributed to developing welding procedures and inspection protocols in line with international standards.

#### Production Line Supervisor (CNC Machining)

Société des Constructions Mécaniques de Khenchela - Algeria

2016 - 2018

- Supervised CNC machining operations from raw material to final product.
- Maintained quality control and optimized machine utilization.
- Operated and programmed Heidenhain-controlled machines.

#### Maintenance Supervisor

Technica Trading - Dubai, UAE

2015 - 2016

- Responsible for maintaining automatic machines used in wood processing and home décor manufacturing.
- Specialized in machines for wood cutting and decorative finishing, based in Al Qusais, Dubai.

#### Education

##### Master's Degree in Mechanical Construction

Université Mentouri Constantine, Algeria | 2013 - 2015

##### Bachelor's Degree in Applied Mechanics

## Skills

- Workshop & Production Management
- CNC Programming (Heidenhain)
- SolidWorks Design
- Welding Standards & Inspection
- ERP Systems (Supply Chain & Inventory)
- Technical Documentation
- Team Leadership & Performance Monitoring
- Technical Specification and Cahier des Charges Coordination

## Languages

Arabic - Native

English - Professional

French - Professional