# ARISTEO GARCIA NAVARRO

/) +974-66133457

aris\_dph@yahoo.com

🙎 Doha - Qatar

# PERSONAL DETAILS

Date Of Birth	23-July-1980
Gender	Male
Nationality	Filipino
QID No	28060807562
Expiry Date	05-05-2026
Driving License	Light Vehicle
Expiry Date	23-07-2028

# EDUCATION

SECONDARY

Pasay City South High School -Philippines 1996 - 1997

# TRAINING ATTENDED

WINDOWS OPERATING SYSTEM Overseas Workers Welfare Administration (OWWA) Doha – Qatar

June 2010

### LANGUAGE

English

Tagalog 🛑

### About Me

A highly motivated and detail-oriented professional with extensive experience in retail store and ecommerce fulfillment, online picking, and team leadership. With a proven track record of managing and supervising operations, I am skilled in optimizing processes, improving efficiency, and ensuring smooth day-to-day operations in fast-paced environments. I have successfully lead teams, trained staff, and handled various responsibilities, from overseeing order fulfillment to directly interacting with customers.

### WORK EXPERIENCE

### **OPERATION TEAM LEADER**

Carrefour Hyper Market - Mall of Qatar [June 2019 - April 2025]

- Manage the daily ecommerce operation covering all aspects in the fulfillment
- Conduct the team daily briefing to keep the team fully engaged and prepare the daily action plan
- Ensuring all staff are following company policy and procedure and cold chain management.
- Following the standard picking process Freshness & Quality and hygiene procedure
- Ensuring the safeness in the fulfillment area
- Ensuring all the pick trip was release and prepared on time without sacrificing the freshness and Quality of the items in the order
- Ensuring proper packing of goods inside delivery crates, to avoid damages upon reaching to the customer as well as reducing the waste

### SUPERVISOR (FMCG Dry Food Section)

MAF Carrefour Hypermarket Landmark Mall - Doha - Qatar [March 2008 - June 2019]

- Constituently plan, direct and implement sales strategies and program to achieve or exceed the sales objective for the company
- Distributing tasks and duties and completing relevant paperwork's.
- Continuously monitor competitor activities, conduct competitor analysis, and keep abreast of market trends.
- Provide follow up to ensure that task is completed in timely efficient and knowledgeable manner
- Oversees deliveries and making sure that all the items are displayed and implemented according to the company planogram, and the warehouse is arranged properly.
- Ordering low and out of stocks and dealing with the suppliers.
- Supervising monthly Inventory of warehouse and selling area. Implementing the FIFO (First IN First Out) process to avoid any expired items.
- Ensuring the safeness of the warehouse area
- Appointed DOA (Delegation of Authority) when the Manager is on leave or not around.

# SKILLS

- Leading, coaching, and mentoring team members to achieve operational goals and improve performance.
- Identifying areas for improvement and implementing processes to increase efficiency and productivity.
- Communicating clearly and effectively with both team members and management to ensure alignment and transparency.

### REFERENCE

### **Available upon request**

### **MERCHANDISER / SALES CLERK**

Toy Master Enterprises - Manila - Philippines Sep 2006 - Mar 2007

- Implement product of the company according to the planograms
- Assisting, support the customer throughout their shopping Experience
- Responsible to achieve sales target
- Assist and perform sales demo for the items in terms of product knowledge particularly the new arrival item.
- Stock arranging, monitoring the slow- and fast-moving item and make a report
- Ordering and reporting out of stock products.

### **FACTORY WORKER**

#### Leslie Corporation - Manila - Philippines

[April 2003 - October 2003]

- Operate and monitor machinery used in the production of Clover Chips.
- Ensure continuous flow of materials through the production process.
- Check quality and consistency of chips (e.g. size, texture, flavor, color).
- Sort, pack, and label finished products accurately.
- Ensure correct weight and packaging of products.
- Stack and organize packed goods for storage or distribution.
- Maintain cleanliness of work area and equipment according to • food safety guidelines.
- Participate in routine sanitation tasks.
- Coordinate with coworkers and supervisors for smooth • operations.

### **PRODUCTION AIDE**

### Jollibee Food Corporation - Manila - Philippines

[December 2001 - March 2002]

- Assisted in the preparation, portioning, and packaging of food products in compliance with hygiene and safety standards. Maintained cleanliness and sanitation of workstation
- sanitation of workstations, equipment, and commissary areas.
- Ensured accurate labeling, dating, and storage of food items following FIFO (First In, First Out) procedures.
- Monitored food quality and reported any inconsistencies or safety concerns to supervisors.
- Handled daily inventory checks and assisted in receiving and organizing deliveries.

### **FACTORY WORKER**

### Universal Robina Corporation - Manila - Philippines

[June 2000 - April 2001]

- Mixing Ingredients: Measure and mix ingredients such as cocoa, milk powder, sugar, and butter to produce chocolate.
- Manage the cooling process to solidify chocolate, ensuring it hardens correctly.
- Molding: Pour liquid chocolate into molds and ensure proper filling and formation of the product.
- Machine Setup: Set up and adjust machines used for mixing, tempering, molding, and packaging chocolate.
- Packaging Checks: Ensure that packaging is done correctly and that products are sealed and labeled accurately.
- Pack and Seal: Properly package finished chocolate products, ensuring they are protected from contamination and ready for shipment.
- Labeling: Ensure that packaging is correctly labeled with product information, expiration dates, and branding.