Suhas Bhaskaran

Sales & Merchandising Executive/Trade Marketing Coordinator

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PROFILE

Sales & Merchandising Professional | 10+ Years in FMCG & Pharma | UAE Market Expertise Strategic and performance-focused professional with a strong background in managing sales and merchandising operations for global FMCG and pharmaceutical brands. Known for driving consistent growth through effective key account management, brand visibility enhancement, and seamless instore execution across modern trade and pharmacy channels.

PROFESSIONAL EXPERIENCE

07/2019 – 08/2024 Abu Dhabi, United Arab Emirates	 Sales & Merchandising Executive GSK/Haleon Managed Key Account Pharmacies, Traditional Pharmacies, and Hospitals across assigned territory, handling LPO follow-up, and ensuring 100% distribution availability. Led Product Launches and ensured territory penetration through detailed coverage planning and call execution. Conducted weekly performance reviews, tracked stock availability, and implemented territory mapping to identify gaps and onboard new accounts. Negotiated contracts, ensured Regulatory Compliance (including MOH / Adverse Event Reporting), and collaborated with cross-functional teams. Strengthened in-store visibility with strategic POS material execution and close Trade Marketing coordination. Built and retained customer relationships using CRM tools and by maintaining high service standards. Key Achievements: Increased sales by 20% in the first year and exceeded targets consistently. Expanded the customer base through effective market mapping and account acquisition. Boosted POS visibility across territory without incurring additional costs. Ensured high customer satisfaction by coordinating with distributors and
	delivery teams.
07/2017 – 06/2019 Abu Dhabi, United Arab Emirates	 Sales Executive Beiersdorf Handled Pharmacy and Supermarket Channels, driving sales growth and strengthening retail partnerships. Executed Trade Promotions and In-Store Activations; ensured Planogram Compliance and stock availability.

• Coordinated with **distributors** and internal teams for smooth **supply chain operations** and **brand execution**.

01/2016 – 06/2017 Dubai, United Arab Emirates	 Senior Merchandiser Beiersdorf Managed Key Account: Carrefour – Mirdiff City Centre, responsible for reordering, brand visibility, and promotional execution. Implemented secondary displays including gondolas and end-caps to support brand campaigns. Aligned in-store activities with marketing strategies and supervised Assistant Merchandiser performance. 			
05/2014 – 12/2015 Dubai, United Arab Emirates	 Merchandiser Beiersdorf Executed Branding and Merchandising Strategies across key outlets, ensuring planogram compliance. Secured additional display spaces, maintained inventory levels, and deployed POS materials on time. 			
EDUCATION				
2016 – 2018 Dubai, United Arab Emirates	Master of Business Administration Jaipur National University Specialized in Marketing			
 SKILLS Key Account Merchandising Stack Deplemishment 	 Planogram Compliance DOS Material 	 Visual Merchandising Trade Prometion 	 Inventory Management 	
 Stock Replenishment Secondary Display Negotiation Store Audits & Execution Checks 	 POS Material Implementation Product Display Optimization Sales Support 	 Trade Promotion Execution Shelf Space Management Tarritory Pouto 	 In-Store Activation Stock Rotation (FIFO) Retail Campaign Execution Merchandising Team Supervision 	
Execution ChecksCross-Functional Team Collaboration	 Sales Support Coordination Customer Relationship Management (CRM) 	 Territory Route Planning Market & Competitor Analysis 		
LANGUAGES				
• English	• Hindi	• Malayalam		