

# FADI MERIE

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Nationality: Syrian

Date of Birth: 12 January 1994

UPDA Holder

## Professional Summary

Results-driven Mechanical Engineer with over 10 years of comprehensive experience across construction, industrial production, operations management, and facility maintenance. Highly skilled in leading cross-functional teams, managing complex projects, and implementing cost-effective engineering solutions. Strong expertise in equipment supervision, strategic planning, and logistics coordination. Held multiple positions across various companies, which enabled the development of solid capabilities in project management, facility oversight, maintenance operations, and budget control. Known for enhancing operational efficiency, maintaining high-quality standards, and driving continuous improvement across diverse engineering environments .

## Core Competencies

- MEP Systems Design & Supervision
- HVAC Systems (Design, Installation & Maintenance)
- Electrical & Plumbing Systems Coordination
- Fire Fighting & Fire Alarm Systems
- Building Management System (BMS) & Asset Management
- Operations & Facility Management
- Tender Documentation Preparation & Quantity Takeoff
- Quantity Takeoff using AutoCAD & Revit
- Project Planning & Scheduling using Microsoft Project
- Preventive & Corrective Maintenance Planning
- Compliance, Permit Handling & HSE Standards
- Energy Management & Sustainability Practices
- Strategic Planning & Budgeting
- Equipment Maintenance & workshop managing (Heavy & Light Vehicles)
- Rapid Intervention in Sudden Breakdowns and Emergency Troubleshooting
- Cross-Department Coordination
- Project Reporting & KPI Monitoring
- Team Leadership & Staff Development
- Logistics & Client Coordination
- Composting technology and waste management

## Professional Experience

### Baladna Food Industries – Qatar

#### Operations Manager

Feb 2020 – Present

- Led departmental budget planning, overseeing an annual budget exceeding 5 million QAR.
- Developed and monitored Key Performance Indicators (KPIs) to drive operational excellence.
- Managed cross-functional teams in maintenance, production, and operations.
- Coordinated closely with the PMO department to review project tenders and designs, ensuring compliance with Qatari and international standards.
- Engaged with global and local companies to procure advanced and innovative technologies, successfully closing deals and maintaining regular follow-ups on spare parts availability.
- Served as the liaison between Baladna and prominent organizations such as Qatar Foundation and Qatar Development and Innovation, facilitating collaboration and partnership efforts.
- Oversaw vendor and service provider contracts to ensure smooth operations.
- Conducted procurement requirement reviews and prepared comparative evaluations to ensure quality and efficiency of purchases.
- Ensured full departmental needs were met, including coordination with government authorities for required licenses.
- Reviewed project objectives and deliverables, ensuring alignment with strategic goals.
- Supervised departmental facilities including warehouses and offices.
- Directly supervised departmental sales and developed marketing strategies to achieve annual profit targets.

#### Project Engineer

### Baladna Food Industries – Qatar

Aug 2019 – Feb 2020

- Coordinated with contractors, suppliers, and consultants to ensure timely project delivery and compliance with specifications.
- Reviewed technical drawings, specifications, and project documentation to ensure accuracy and feasibility.
- Conducted site inspections and quality control checks to ensure adherence to project standards and safety regulations.
- Acted as Project Coordinator facilitating cross-departmental collaboration.
- Supervised installation of packaging machinery imported from Italy (B&C).
- Upgraded the packaging line by integrating new equipment to enhance operational efficiency.
- Handled logistics and ensured project supply readiness.
- Created and implemented maintenance plans for the factory.
- Managed departmental utility facilities.

**Maintenance Supervisor**  
**Baladna Food Industries – Qatar**  
**Jan 2019 – Aug 2019**

- Oversaw maintenance of dairy and cheese production lines.
- Developed preventive maintenance schedules.
- Monitored spare parts inventory and ensured timely procurement.
- Provided rapid response and corrective maintenance for unexpected breakdowns.

**Lama Construction – Damascus, Syria**

Mechanical Site Engineer (Jan 2017 – May 2018)

- Ensured compliance with project specifications, safety standards, and QA/QC requirements.
- Coordinated site teams to meet project milestones and daily work targets.
- Reviewed and interpreted mechanical drawings and site plans to guide installation activities.
- Monitored subcontractors' performance and ensured adherence to schedules and scope.
- Supervised mechanical works on pipeline infrastructure and pumping stations.
- Managed on-site troubleshooting and proposed practical solutions to unforeseen technical issues.
- Participated in site inspections with consultants and resolved comments in a timely manner.
- Prepared daily progress reports and updated site documentation for project management.

**Skaff Plastic Industries – Damascus, Syria**

Maintenance Technician (Jan 2016 – Nov 2016)

- Performed installation and maintenance of injection molding machines.
- Supervised production quality and mold condition.

**Noural Al Badya Aluminum – Damascus, Syria**

Maintenance Technician (Feb 2015 – Dec 2015)

- Oversaw machine maintenance and drafted technical condition reports.
- Supported production continuity and minimized downtime.

## **Education**

Bachelor of Science in Mechanical Engineering  
Damascus University – Syria

## **Certifications & Training**

- Six Sigma .
- Facilities management
- Business Analysis .
- Project Management & Dashboards .
- Oil & Gas Operations .
- Firefighting & Safety .
- SolidWorks, Computer Maintenance & MS Office .

## **Languages**

- Arabic: Native
- English: Fluent (Reading, Writing, Speaking)

## **Professional Attributes**

Hardworking and detail-oriented professional with strong leadership and problem-solving capabilities. Adept at managing complex operations, mentoring teams, and delivering measurable improvements in productivity and cost efficiency.